



Partnership and Community Collaboration Academy

Managing by Network 2023

Session 1: Charting our Course - Jan 11 & 12

Instructors: Anne Desmarais, Jane Hanson, Leigh Goldberg and Liz Madison, Academy

- Welcome and Introductions
- Course Overview
- Partnering and Managing by Network

Homework:

- [Managing by Network Scavenger Hunt](#)
- [Build Your Network](#)

Session 2: See the Possibilities – Jan 18 & 19

Instructors: Anne Desmarais, Liz Madison

Guest Speakers: Agency Representatives from USFWS, BLM, USDA FS, DOI CADR and BLM CADR

- Agency Leadership Perspective on Partnership and Community Collaboration
- The 22 Competencies and Accountability

Homework:

- [Accountability: Share Your Practices](#) (PDF). Complete the worksheet and discuss with internal and external colleagues to clarify and strengthen accountability practices.

Session 3: Head, Heart, and Hands – Jan 25 & 26

Instructors: Anne Desmarais, Leigh Goldberg

- Collaborative Leadership
- Partnership Network Life Cycle

Homework:

- [Assigning Collaborative Leadership Practices](#)
- [Leadership Compass Exercise](#)



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Session 4: Connect to Community - Feb 1 & 2

Instructors: Anne Desmarais and Leigh Goldberg; Guest Speaker: [Laura Van Riper](#), BLM

- Community Collaboration
- Working with FACA and Advisory Committees
- Active Listening

Homework:

- [Community Collaboration Situation Assessment](#) (PDF)
- [FACA Pop Quiz & Answer Key](#) (PDF)
- Strengthen Active Listening Practices ([DOC](#)) ([PDF](#))

Session 5: Look Beneath the Surface – Feb 8 & 9

Instructors: Anne Desmarais and Leigh Goldberg; Guest Instructor: [Rebecca Stanfield-McCown](#), NPS

- Restorative Lens on Partnerships
- Partner Culture Awareness

Homework:

- Partner Culture Awareness Exercise ([DOC](#)) or ([PDF](#))

Session 6: Paddle Together - Feb 22 & 23

Instructors: Anne Desmarais, Leigh Goldberg, and Managing by Network Alumni

- Launching the 2023 Case Study Program
- Peer to Peer Presentations: Alumni Case Studies
- Appreciative Inquiry and Asset Based Community Development

Homework:

- [ABCD An Exercise in Shifting Focus](#) (PDF)

Session 7: Find the Common Threads - Mar 1 & 2

Instructors: Anne Desmarais and Liz Madison

- Engaging with Tribes and Indigenous Communities
- 21 Partnership Success Factors

Homework:

- [21 Partnership Success Factors Gap Assessment](#) (PDF)



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Session 8: Put the Wind in Your Sails - Mar 8 & 9

Instructors: Liz Madison and Anne Desmarais, Academy; Guests Instructor: [Hunter Merritt, USACE](#)

- Facilitation in Action
- Seven Faces of Partnership and Philanthropy

Homework:

- [IAF Facilitator Competency Checklist](#) (PDF)
- [Seven Faces of Partnership Mapping Exercise](#) (PDF)

Session 9: Walk a Mile in Their Shoes– Mar 15 & 16

Instructor: Anne Desmarais and Leigh Goldberg

- Interest-based Negotiation

Homework:

- [Principled Negotiation Planning Worksheet](#) (PDF)

Session 10: Calm the Waters – Mar 29 & 30

Instructor: Anne Desmarais, Academy; Guest Instructor: [Jacki Wilson, DOI CADR](#)

- Strengthen Your Conflict Management Skills

Homework:

- [Preparing for a Challenging Conversation](#) (PDF)

Session 11: Valuing Nature - Apr 5 & 6

Instructor: Anne Desmarais, Academy; Guest Instructor: [Natalie Sexton, USFWS](#) Human Dimensions; and Matt Fockler, BLM

- Social Science and Human Values
- Socioeconomic Profile Tool

Homework:

- [Practical Considerations for Social Science Research in Natural Resource Management](#) (PDF)
- [Explore the EPS Tool](#) (PDF)



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Session 12: Smart Moves - Apr 12 & 13

Instructors: Anne Desmarais and Liz Madison, Academy

- Entrepreneurship and Risk Assessment
- Social Science Practices: PRA and Sensing
- Persuasion

Homework:

- [Sunshine Laws: PRA Pop Quiz](#) (PDF)
- [Risk Assessment Template](#) (PDF)
- [Improve Your Persuasion Strategy](#) (PDF)

Session 13: Change Your Tack - Apr 19 & 20

Instructor: Anne Desmarais, and Liz Madison, Academy; Guest Instructor: [Gary Barrett, USDA FS](#)

- Building Savvy and Resilience in Your Partnership Network
- Organizational Change And Succession Planning

Homework:

- [Adapting to Change: Strategies for Acting Politically](#) (PDF)

Session 14: Get Your Ducks in a Row - May 3 & 4

Instructors: Anne Desmarais and Liz Madison, Academy; Guest Instructor: [Lisa Van Alstyne, USFWS](#)

- Peer to Peer Presentations: 2023 Case Studies
- Agreements, Grants, and Contracts: Working Internally with Our Partners

Homework:

- [Managing Agency Agreements Best Practices](#) (PDF)

Session 15: New Paths to Follow – May 10 & 11

Instructors: Leigh Goldberg and Anne Desmarais, Academy; Guest Instructor: [Kiandra Rijala, USFWS](#)

- Partnership Assessment and the Partnership Impact Model™
- Trust Ecology

Homework:

- [Partnership Impact Self-Assessment](#) (PDF)



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[Session 16: Reflect on the Journey - May 17 & 18](#)

Instructors: Anne Desmarais and Leigh Goldberg

- Peer to Peer Presentations: 2023 Case Studies
- Sustaining Partnerships and Community Collaboratives

Homework:

- Complete the [Wilder Collaboration Factors Inventory](#) for one of your partnerships / community collaborations

[Session 17: Putting it All Together – May 24 & 25](#)

Instructors: Anne Desmarais and Liz Madison, Academy; Guest Instructor: [Moses Chun, NPS](#)

- Next Generation Conservation
- Vision and Strategic Thinking: What's Possible Now

Homework:

- [What's Possible Now?](#)

[Session 18: Commencement – May 31 & June 1](#)

Instructors: Anne Desmarais, Leigh Goldberg, Liz Madison, Jane Hanson, and Peer Presenters

- Peer to Peer Presentations: 2023 Case Studies
- Gathering In
- Graduation