



Partnership and Community Collaboration Academy

Managing by Network 2022

Tech Test and Orientation - Jan 12 & 13

Hosted by Anne Desmarais and Jane Hanson

- Welcome and Orientation

Session 1: Charting our Course - Jan 19 & 20

Instructors: Anne Desmarais, Liz Madison, and Kendra Briechele

- Welcome and Introductions
- Course Overview and Tour
- The 22 Competencies and Accountability

Homework:

- [Website Scavenger Hunt](#)
- [NCTC Accountability Toolkit: Surf the Competencies](#)
- [Build Your Network](#)

Session 2: See the Possibilities – Jan 26 & 27

Instructors: Anne Desmarais, Liz Madison, and Kendra Briechele

Guest Speakers: Agency Representatives from BLM, USDA FS, USFWS, and DOI CADR

- Agency Leadership Perspective on Partnership and Community Collaboration
- Partnership Success Factors and Active Listening Skills

Homework:

- [21 Partnership Success Factors](#) (PDF) and [Gap Assessment](#) (Homework PDF)
- [Strengthen Your Active Listening Skills](#)

Session 3: Head, Heart, and Hands - Feb 2 & 3

Instructors: Anne Desmarais, Liz Madison

Guest Instructor: [Gary Barrett](#), USDA FS

- Collaborative Leadership
- Partnership Network Life Cycle

Homework:

- [Assigning Collaborative Leadership Practices](#)
- [Leadership Compass Exercise](#)



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Session 4: Find the Common Threads - Feb 9 & 10

Instructors: Anne Desmarais and Kendra Briechele

Guest Speakers: Agency Tribal Liaisons from BLM, USDA FS, NPS And USACE

- Appreciative Inquiry and Asset Based Community Development
- Engaging with Native American and Indigenous Communities

Homework:

- [Asset-Based Community Development: An Exercise in Shifting Focus](#)

Session 5: Connect to Community – Feb 24 & 25

Instructors: Anne Desmarais

Guest Instructors: [Laura Van Riper](#), BLM and [Seth Cohen](#), John S. McCain III National Center for Environmental Conflict Resolution

- Culture and Cultural Competency: Building Effective Partnerships
- Community Collaboration Toolbox: Stakeholder Analysis and Public Engagement

Homework:

- [Partner Cultural Awareness Exercise](#)
- [Community Collaboration Situation Assessment](#)

Session 6: Paddle Together - Mar 2 & 3

Instructors: Anne Desmarais, Kendra Briechele, and Managing by Network Alumni

- Launching the 2022 Case Study Program
- Peer to Peer Presentations: Alumni Case Studies
- Building Savvy and Resilience in Your Partnership Network

Homework:

- [Adapting to Change: Strategies for Acting Politically](#)

Session 7: Put the Wind in Your Sails - Mar 9 & 10

Instructors: Anne Desmarais and Liz Madison

- Socio-Economic Profile Tool
- Entrepreneurship and Risk Assessment
- Facilitation in Action

Homework:

- [Explore the EPS Tool](#)
- [IAF Facilitation Core Competencies Self-Assessment](#)
- [Risk Assessment Template](#)



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Session 8: Walk a Mile in Their Shoes - Mar 16 & 17

Instructors: Anne Desmarais and Kendra Briechele

- Interest-based Negotiation

Homework:

- [Principled Negotiation Planning Worksheet](#)

Session 9: Calm the Waters – Mar 30 & 31

Instructor: Anne Desmarais

Guest Instructors: [Susan Goodwin](#) and [Jacqueline Wilson](#), DOI CADR

- Strengthen Your Conflict Management Skills

Homework:

- [Prepare for a Challenging Conversation](#)

Session 10: Look Beneath the Surface - Apr 6 & 7

Instructors: Anne Desmarais and Liz Madison

Guest Instructors: [Natalie Sexton, USFWS](#) and [Lisa Van Alstyne, USFWS](#)

- Social Science and Human Values
- Sunshine Laws in a Partnership Context

Homework:

- [Sunshine Laws Pop Quiz](#)
- [Practical Considerations for Social Science Research Worksheet](#)

Session 11: Smart Moves - Apr 13 & 14

Instructor: Anne Desmarais

Guest Instructor: [Curtis Bennett](#), National Aquarium, Baltimore

- Persuasion
- Building Constellations Not Stars: Transformational Partnerships to Inspire Conservation Action

Homework:

- [Improve Your Persuasion Strategy](#)



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Session 12: New Paths to Follow - Apr 20 & 21

Instructors: Anne Desmarais and Leigh Goldberg

Guest Speakers: Agency Representatives from NPS, USACE, and USFWS

- Supporting Diversity, Equity, Inclusion and Access in Partnership and Community Collaboration
- Partnership Assessment

Homework:

- [Explore the Wilder Collaboration Factors Inventory](#) (also Session 14)

Session 13: Get Your Ducks in a Row - May 4 & 5

Instructors: Anne Desmarais, Liz Madison, Kendra Briechele and Peer Presenters

- 2022 Case Studies
- Managing Agreements and Pooled Funding

Homework:

- [Managing Agreements Best Practices](#)

Session 14: Change Your Tack - May 11 & 12

Instructors: Anne Desmarais, Liz Madison

Guest Instructor: [Leigh Goldberg, Scholar-in-Residence](#)

- Sustaining Partnerships and Community Collaboratives
- Community Outreach and Federal Ethics Insights

Homework:

- [Wilder Collaboration Factors Inventory](#) (also Session 12)
- [Partnership & Ethics Fact Pattern Pop Quiz](#)

Session 15: Reflect on the Journey - May 18 & 19

Instructors: Anne Desmarais, Liz Madison, Kendra Briechele and Peer Presenters

- 2022 Case Studies
- Seven Faces of Partnership

Homework:

- [Seven Faces of Partnership Mapping Exercise](#)



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[Session 16: Putting it All Together – May 25 & 26](#)

Instructors: Anne Desmarais and Liz Madison

- Organizational Change and Succession Planning
- The Road Ahead
- Vision and Strategic Thinking: What's Possible Now

Homework:

- [Reflection and Journaling: What's Possible Now?](#)

[Session 17: Commencement - June 1 & 2](#)

Instructors: Liz Madison, Anne Desmarais and Peer Presenters

- 2022 Case Studies
- Gathering In
- Graduation