These 11 interdependent, scalable impacts are grouped into three classifications: **foundational, operational, and outcome** impacts. **Foundational** impacts are “relationship-building” impacts that are essential building blocks for a highly functioning partnership. **Operational** impacts are those that benefit the partnering organizations and the partnership itself. **Outcome** impacts are those that partnerships generate through their collaborative work.

*Which impacts are present in your partnership? Which are you working to build or scale up?*

Use this checklist to do a quick gap assessment and note areas for continuing to generate value, scale up, and sustain the partnership

|  **Partnership Impacts** | **Present in your partnership?** | **Explore or work on?** | **Notes**  |
| --- | --- | --- | --- |
| **Foundational** |  |  |  |
| **Connectivity:** Increasing the quality and quantity of connections, for partnership members, partner organizations, and community stakeholder groups |  |  |  |
| **Trust:** Increasing trust between partnership members, partner organizations and community stakeholder groups |  |  |  |
| **Operational** |  |  |  |
| **Resource Sharing:** Sharing human capital, knowledge, data, and physical infrastructure |  |  |  |
| **Added Capacity:** Increasing partnership staff capacity, leveraging partners’ existing funds, generating new funding sources, and leveraging expertise |  |  |  |
| **Partner Culture Awareness:** Understanding, valuing and leveraging partners’ respective cultural differences for mutual benefit |  |  |  |
| **Creativity:** Creating and implementing innovative and inventive programs, projects, and solutions |  |  |  |

|  **Partnership Impacts** | **Present in your partnership?** | **Explore or work on?** | **Notes**  |
| --- | --- | --- | --- |
| **Outcome** |  |  |  |
| **Scale**Engaging in joint decision making, planning and implementing projects and programs to advance a collective vision that transcends organizational boundaries |  |  |  |
| **Individual Effectiveness & Resilience**Enhancing partnership members’ work morale and confidence to perform respective job duties through peer connections and professional development opportunities |  |  |  |
| **Collaborative Culture**Influencing partner organizations and local community members to more deeply value and integrate collaborative practices |  |  |  |
| **Expanded Connectivity**Serving as a multi-partisan resource by connecting stakeholders at local, regional, and/or national levels  |  |  |  |
| **Efficiency**Ensuring effective and efficient functioning in order to adapt to changing needs |  |  |  |